



**SYSTEMS MONITORING AND RANKING OF DELIVERABLES
FOR THE GRANT OF FY 2020 PERFORMANCE-BASED BONUS (PBB)**

The Memorandum Circular No. 2020-1

by virtue of AO
Performance-
O) No. 80 s. 2012

Performance Monitoring, Information and Reporting Systems, created
No. 25, s. 2011, detailing the guidelines on the grant of the Per
Bonus (PBB) for Fiscal Year (FY) 2020 under Executive Order
and EO No. 201 s. 2016.

in accomplishing the

The Cavite State University (CvSU) adopts the Circular
University's FY 2020 Performance Targets and shall ob
the delivery of its (PBB).

1. The University shall achieve its Perform

ance Targets and

and best delivery units shall be identified from each cluster. Performance of each delivery unit shall be determined using the Form AI.

7. Delivery units eligible for the PBB shall be:

7.1. Units that are located within the boundaries of the project.

7.2. Units that are not currently occupied by a tenant.

7.3. Units that are not currently under construction.

7.4. Units that are not currently under a lease agreement with a tenant.

7.5. Units that are not currently under a lease agreement with a tenant.

7.6. Units that are not currently under a lease agreement with a tenant.

7.7. Units that are not currently under a lease agreement with a tenant.

The rates of the PBB for each individual in the Delivery Units with the rate of incentive based on basic salary as of December 31, 2020, based on the following:

Performance Category	Multiple of Basic Salary
Best Delivery	65.0%
Best	

As of December 31, 2020, the total amount of incentive for the Delivery Units is Rp 1,100,000,000.00, which is equivalent to 65.0% of the basic salary of the employees in the Delivery Units.

The total amount of incentive for the Delivery Units is Rp 1,100,000,000.00, which is equivalent to 65.0% of the basic salary of the employees in the Delivery Units.

w

u